

The Arden & GEM CSU Standards of Business Conduct Policy requires the publication of all declarations made by 'decision making staff'. In this context, that refers to staff at Agenda for Change Band 8d and above (or equivalent) and Governing Board lay members.

The table below covers those declarations registered between April 2024 and September 2024.

Surname	Forename	Designation within AGEM CSU	Potential areas where conflicts of interest could arise
Ansell	Amanda	Bank Manager	Lay Member, Thurrock Health Hubs (private healthcare provider)
Bick	Catherine	Associate Director, HR/OD	Son is working in Payroll Team
Eason	Sally	Associate Director	Chair of Board of Trustees - Coventry Cyrenians, homeless charity
Edwards	Antoinette	Executive Director, BI	Trustee of the TARN Foundation, registered charity.
Fernihough	Joanne	Foundry Programme Director	Director & Shareholder – Wild in Wyre
Graham	Gary	Director ICS Development	Non Exec Director - Rochdale Boroughwide Housing
Grove	Fiona	HoS, Workforce Planning	Volunteer - Reducing the Risk (Charity)
Hall	Ian	Bank Manager	Consultancy – IEH Consulting
Harbottle	Kiri	Deputy Associate Director - ECM	Trustee of the Parochial Church Council of the Ecclesiastical Parish of Alveston
Hershaw	Doug	Procurement Lead	Board Member of Gateway Primary Care CiC
Heys	James	Director of Primary Care Services	Lay member of performance Advisory Group, NHS England

Hinwood	Catherine	Senior Lead	Adjunct fellow of the Law Faculty of the University of Technology, Sydney
Janjua	Ayesha	Assoc Director ICT Development	Assoc Non Exec Director at Gloucestershire ICB
Jones	Darren	Lay Member – Governing Board	Director / Significant Shareholder – Approbation Ltd Director / Minority Shareholder – Develop Consulting Ltd Director – NRG Marine Ltd Director / Minority Shareholder – Automotive Holdings Ltd
Jones	Becky	Social Value Specialist	Sitting on the Social Value Business Oversight Panel as a part of the Social Value Health Award process
Kaur	Kully	Head of Data Processing	Black Country Healthcare NHS Trust - Volunteer role - Governor for Wolverhampton Constituency
Knibb	Angela	Senior Regional Development Manager	Local Fire and Rescue team handling calls at Fire Rescue Call Centre.
Lakhani	Mayer	GP Advisor	Clinical Lead, UHL, non-site specific cancer pathway, and Cancer Board Panel Member of a (national) GP Consultancy (GPCA) GMS Principal, Highgate Medical Centre. Member of ICB, NHS Leicester, Leicestershire and Rutland Trustee Board Chair of The Faculty of Medical Leadership and Management

Leary	Andrew	Bank Manager	Chair – Finance Committee – Infection Prevention Society Member of Winsthorpe with Langford Parish Council Trustee - Growing Points Charity
Lyons	Chris	Lay Member – Governing Board	Non Exec Chair & Shareholder – Ashley House Plc Non Exec – TRGCL Non Exec – Avouch Capital Owner – CL2Enterprises Ltd Trustee – Victoria Foundation
Mamas	Mamas	Domain Clinical Lead	ESC Cardioncology council Associated editor of circulation cardiovascular interventions Senior clinical editor of website tctmd
McCarthy	Sam	Associate Director, IT	Family own Bridon IT Support Ltd
Nafees	Asma	Associate Director of BI	Non-Executive Director for The Lisieux Trust Non-Executive Director – Derbyshire Community Services Health Non-Executive Director for Futures Advice ,Skills and Employment Limited.
Peddaayavarla	Prasanth	Head of Data Science	Co-director of Gradient Logic Solutions Plc
Powers	Cassandra	Consultant in Public Health	Husband is Associate Operations Manager at University Hospital Southampton NHSFT
Razzell	Ian	Head of Primary Care Services	Part-time Doctorate (PhD) with Edinburgh Napier University. Trustee (and Deputy Chair) of Royce Rangers Football Club in Rutland, and FA

			registered Community Football Club.
Simms	Ron	Senior HR Consultant	Director & Owner of Hornbeam HR Consultants
Simms	Warren	Associate Director	Spinning Instructor, Banatynnes Fitness Club
Squire	Iain	NICOR Research Access Committee Chair	Via my University or NHS department, in receipt of grant funding from the following organisations: British Heart Foundation National Institute for Health Research (NIHR) Novartis AG Astra Zeneca. Position with NICE as External Advisor to the COVID Rapid Guidelines Committee
Stewart	Iain	POD Lead	Director of Eilean Dubh Home Care Ltd Director of R & B solutions Ltd.
Thefaut	Paul	Chief Operating Officer	Member of Chatsworth Road Surgery Patient Participation Group
Thompson	Tamar	Lay Member – Governing Board	Lay Member – Hereford & Worc CCG Fellow – Univ of Worcestershire & Chair – Worcestershire Nursing & Vice president College of Fellows Vice president – RNC Chair/Trustee/Director – Malvern Theatres Ltd Trustee/Vice Chair – Worcestershire Community Foundation
Tonge	Alison	Director of Strategy, Planning & Innovation	Panel member of the Independent Procurement and Choice Panel for NHS England Member of PSR panel

Turner	Kate	Deputy Director	MD & Owner – Adventure Medical Ltd
Turner	Mark	Clinical Lead	Private practice - assess patients with PFO and undertake PFO closure. i Cardiology – Course Director. Contracts with medical device companies for consultancy, lecturing, training and proctoring. Lecturer for CSI Foundation. Member of the British Cardiac Intervention Society committee on structural heart disease. Committee member of UK Diving Medical committee.
Walker	Mike	Director of Business Services	Director - Radnor Consultancy
Wan	Mui	Associate Director	Director - JAM Executive Investments Ltd
All other decision-making officers have made nil returns.			

Gifts and Hospitality

Surname	Forename	Designation within AGEM CSU	Nature of gift or hospitality (value estimated where not known)
Imrie	Andrew	Director of Bids & Business Development	27.6.24, Accommodation and meal at a network event, hosted by HPN, attended by NHS personnel and commercial organisations. £120. Accepted.
Peddaayyavarla	Prasanth	Head of Data Science	23.7.24. Attended complementary evening networking event provided as part of the HACA Analytics Conference which included a finger buffet. £10. Accepted
All other decision-making officers have made nil returns.			