

Equality, Diversity and Inclusion (EDI) Training



NHS Arden and **Greater East Midlands NHS Midlands** and Lancashire

Do your staff have up-to-date skills and expertise to meet the stringent requirements of the Public Sector **Equality Duty?**

If your workforce doesn't understand the latest equality and diversity requirements, there are lots of traps they could fall into, taking up a lot of time and leading to costly legal challenges.

Reap the rewards of upskilling your workforce

- Understand where your staff have EDI skills and knowledge gaps
- ► Ensure your staff are fully developed to apply Equality Law effectively
- Reduce resource wastage generated by untrained staff with inefficient EDI approaches
- Generate corporate buy-in by developing your staff to really understand EDI.

What makes us great

- Extensive experience in delivering EDI training across the public, private and voluntary sectors
- Training designed to generate engagement and buy-in at all levels
- A proven track record of supporting 30+ NHS partners
- Tailored to your context, corporate drivers and using your language
- We are an NHS organisation committed to public service values.

What's included

- Training needs analysis and training programme development
- Delivery of engaging interactive online or face-to-face training
- Bespoke training packages to meet your organisational needs and values
- Provision of reference material
- Executive and Board development to refine your EDI approach.



Assessment Tool

(HEAT)



Unconscious Bias



Understanding Health **Inequalities**



Disability Awareness



Let's Talk **About Tackling Racism and** Discrimination



Leadership, **Board & Senior** Management Development

Off the shelf and bespoke packages available

