

# Equality, Diversity and Inclusion (EDI) Strategic Evaluation



NHS Arden and Greater East Midlands

NHS Midlands and Lancashire

**Do you need to know how well your organisation is meeting the stringent requirements of Equality Law? Do you know where you have strategic gaps that may present a significant risk?**

We can conduct a strategic evaluation that will evaluate where you currently stand and provide advice and support to improve your performance.

## Be reassured on where you stand

- ▶ Establish your corporate position in meeting EDI requirements
- ▶ Save resource by allocating it to the right places
- ▶ Identify any gaps that may present legal and reputational risk
- ▶ Unlock the corporate benefits of EDI strategic maturity
- ▶ Demonstrate to your staff, stakeholders and service users that you take EDI seriously.

## What makes us great

- ▶ A large team with expertise working across a variety of organisations and sectors
- ▶ Extensive experience of conducting strategic evaluations across multiple sectors
- ▶ Expertise in the pragmatic application of Equality Law to support strategic reviews
- ▶ We have developed industry leading new approaches to applying Equality Law
- ▶ We are an NHS organisation committed to public service values.

## What's included

- ▶ Description of your current strategic position using our evaluative steps
- ▶ Evaluation using our in-house robust, tried and tested methodology
- ▶ Mapping your organisation to identify where you have strengths and weaknesses
- ▶ Identification of gaps that may present significant legal risk
- ▶ Recommendations about how to strengthen your current position.



The steps in a Strategic Review

