

The Arden & GEM CSU Standards of Business Conduct Policy requires the publication of all declarations made by 'decision making staff'. In this context, that refers to staff at Agenda for Change Band 8d and above (or equivalent) and Governing Board lay members.

The table below covers those declarations registered between April 2023 and March 2024.

Surname	Forename	Designation within AGEM CSU	Potential areas where conflicts of interest could arise
Eason	Sally	Associate Director	Chair of Board of Trustees - Coventry Cyrenians, homeless charity
Fernihough	Joanne	Foundry Programme Director	Director & Shareholder – Wild in Wyre
Graham	Gary	Director ICS Development	Non Exec Director - Rochdale Boroughwide Housing
Griffin	Leigh	System/Place Lead	Non Exec Director - University Hospitals North Midlands NHST Chair, Board of Governors, Wrexham University Trustee, The Brandon Trust
Grove	Fiona	HoS, Workforce Planning	Volunteer - Reducing the Risk (Charity)
Hall	Ian	Bank Manager	Consultancy – IEH Consulting
Harbottle	Kiri	Deputy Associate Director - ECM	Sister works for AGEM, as a member of the ECM Hub Trustee of the Parochial Church Council of the Ecclesiastical Parish of Alveston
Hershaw	Doug	Procurement Lead	Board Member of Gateway Primary Care CiC
Heys	James	Director of Primary Care Services	Lay member of performance Advisory Group, NHS England
Janjua	Ayesha	Assoc Director ICT Development	Assoc Non Exec Director at Gloucestershire ICB

Jones	Darren	Lay Member – Governing Board	Director / Significant Shareholder – Approbation Ltd Director / Minority Shareholder – Develop Consulting Ltd Director – NRG Marine Ltd Director / Minority Shareholder – Automotive Holdings Ltd
Jones	Becky	Social Value Specialist	Sitting on the Social Value Business Oversight Panel as a part of the Social Value Health Award process
Knibb	Angela	Senior Regional Development Manager	Local Fire and Rescue team handling calls at Fire Rescue Call Centre.
Lakhani	Mayer	GP Advisor	Clinical Lead, UHL, non-site specific cancer pathway, and Cancer Board Panel Member of a (national) GP Consultancy (GPCA) GMS Principal, Highgate Medical Centre. Member of ICB, NHS Leicester, Leicestershire and Rutland Trustee Board Chair of The Faculty of Medical Leadership and Management
Leary	Andrew	Bank Manager	Chair – Finance Committee – Infection Prevention Society Member of Winthorpe with Langford Parish Council Trustee - Growing Points Charity
Lyons	Chris	Lay Member – Governing Board	Non Exec Chair & Shareholder – Ashley House Plc Non Exec – TRGCL Non Exec – Avouch Capital Owner – CL2Enterprises Ltd Trustee – Victoria Foundation
McCarthy	Sam	Associate Director, IT	Family own Bridon IT Support Ltd
Nafees	Asma	Associate Director of BI	Non-Executive Director for The Lisieux Trust Non-Executive Director – Derbyshire Community Services Health Non-Executive Director for Futures Advice ,Skills and Employment Limited.

Peddaayyavarla	Prasanth	Head of Data Science	Co-director of Gradient Logic Solutions Plc
Powers	Cassandra	Consultant in Public Health	Husband is Associate Operations Manager at University Hospital Southampton NHSFT
Razzell	Ian	Head of Primary Care Services	Part-time Doctorate (PhD) with Edinburgh Napier University.
Simms	Ron	Senior HR Consultant	Director & Owner of Hornbeam HR Consultants
Simms	Warren	Associate Director	Spinning Instructor, Banatynnes Fitness Club
Smith	Mark	Director of Finance	Trustee and Treasurer - Homeless and Rootless at Christmas charity
Thompson	Tamar	Lay Member – Governing Board	Lay Member – Hereford & Worc CCG Fellow – Univ of Worcestershire & Chair – Worcestershire Nursing & Vice president College of Fellows Vice president – RNC Chair/Trustee/Director – Malvern Theatres Ltd Trustee/Vice Chair – Worcestershire Community Foundation
Tonge	Alison	Director of Strategy, Planning & Innovation	Panel member of the Independent Procurement and Choice Panel for NHS England
Turner	Kate	Deputy Director	MD & Owner – Adventure Medical Ltd
Walker	Mike	Director of Business Services	Director - Radnor Consultancy
Wan	Mui	Associate Director	Director - JAM Executive Investments Ltd
All other decision-making officers have made nil returns.			

Gifts and Hospitality			
Surname	Forename	Designation within AGEM CSU	Nature of gift or hospitality (value estimated where not known)
Imrie	Andrew	Director of Bids & Business Development	3.5.23, Evening meal after business meeting provided by Baringa, London. £30. Accepted.
McGivern	Andrew	Herts & Essex COO	3.5.23, Evening meal after business meeting provided by Baringa, London. £30. Accepted.
Seth	Helen	Director of BI & Provider Management	3.5.23, Evening meal after business meeting provided by Baringa, London. £30. Accepted.
All other decision-making officers have made nil returns.			